



Environment Policy

Workforce International Group understands that caring for the environment is an essential requirement of its business operations.

The organisation is committed to continuous improvement throughout all areas of its business and this includes protecting the environment, in accordance with statutory requirements, as well as client and community expectations.

In applying this policy, the organisation will minimise environmental impacts associated with its business activities by:

- abiding by all applicable Environmental laws, Acts, Regulations and standards.
- planning, developing, implementing and monitoring relevant procedures and standards to ensure that environmental risks are identified, assessed and controlled.
- encouraging employees to develop a sense of responsibility for the protection of the environment.
- committing to the conservation of natural flora and fauna; cultural and/or heritage sites.
- adopting proven or innovative solutions to reduce air, noise, water, waste and soil pollution and emissions.
- encouraging recycling and the use of recycled materials.
- reporting environmental contamination incidents to the relevant authority.
- informing our employees of this policy and their responsibilities under it.

Workforce International Group will regularly review this Environment Policy and associated procedures to ensure that they are effective, comply with legislative requirements and are reducing the organisation's impact on the environment.

Chief Executive Officer – September 2024